Consultivo is a management advisory and consulting firm helping global businesses in the areas of Sustainability, Business Excellence & Risk Management – both in strategic and operational level.

BEHAVIOR BASED SAFETY (BBS) & SAFETY CULTURE
Advisory | Audit | Implementation | Analytics | Training

www.consultivo.in/safety
Here's for you!

100% Customised Designed for Indian culture Focused to develop the culture & core values

Baseline Assessment/Detection:
- Safety Perception Survey (Online & Onsite)
- Focus Group Discussion (FGD)
- Behavioural Observation
- Dipstick Audit
- Comprehensive 360 Degree Safety Audit (Optional)

Consulting, Implementation & Hand-holding
- BBS/Safety culture transformation planning
- Introduction of safety as an intrinsic value for everyone
- Workplace behaviour management (BBS Structure Observer group development - Observation & Feedback, Analytics - Behaviour Modification
- Improvement & sustenance

Training/Workshop/Capacity Building
- BBS motivational training: ‘Safety. My Core Value’ / #MySafeLife generally half day/one day duration)
- BBS awareness courses (one/two days duration)
- BBS implementer’s course (one/two days duration)
- BBS Train The Trainer of a particular focus area like PPE usage
- BBS Leadership for line managers
- Safety Culture (generally of 1 hour to 3 hour duration)
- BBS Observer Capacity Building Training
- Masterclass on Safety Leadership

A GLOBAL DEAL FOR SAFETY & PEOPLE:
80-90% OF ALL INDUSTRIAL ACCIDENTS ARE ATTRIBUTABLE TO ‘PEOPLE FACTOR’

To discuss how we can assist you on safety leadership, please contact us at

safety@consultivo.in
+91 98311 45556
Safety Culture Transformation Program

Setting up the SMILE profile!

**STAGE A**
- Detection
- As Is Assessment
- Baseline
- Safety Perception Survey
- Focus Group Discussion
- Behavioural Observation
- Dipstick Audit
- Detail System & Process Audit (Comprehensive)

**STAGE B**
- Self Management
- Safety My Core Value Belief & Culture
- Management
- Supervisor
- Worker
- Contractor Worker

- On-Job Behaviour Management
- Plan-Do-Check-Act
- Procedural Approach
- BBS Structure
- Observation
- Feedback
- Analysis
- Interventions
- Measurement

**STAGE C**
- Safety Leadership Management
- Organisation Safety Leadership
- Visible Leadership
- Creating Climate
- Proactive involvement

- Culture Sustenance & Improvement
- Learning
- Fine tuning
- Measurement & Monitoring
- Improvement

Consultivo approach combines theories & practices & involves every individual in your organisation. Introduces safety as an intrinsic value.
Safety Maturity Index Level (SMiLe) Profile by Consultivo is one of the statistically validated integrated indicators of the composite index which depicts a combination of safety leadership, climate, culture, behaviour observation and perception scores.

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